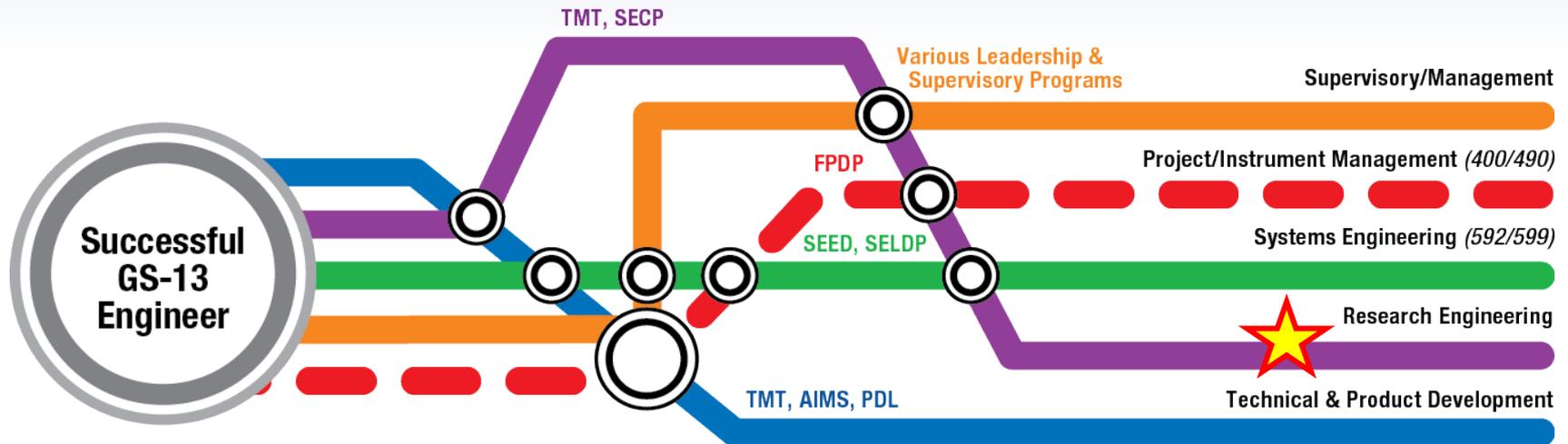


# Engineering Senior Level Career Tracks



- TMT = Technical Managers Training
- SECP = Science & Engineering Collaboration Program
- FPDP = Flight Projects Development Program
- SEED = Systems Engineering Education Development Program
- SELDP = System Engineering Leadership Development Program
- AIMS = Academic Investment for Mission Success (includes degree program)
- PDL = Product Development Lead

- For most, the current focus is discipline growth with an eye towards continued progress to higher level career tracks
- There are a variety of career tracks, with the opportunity to “switch” along the way, and with senior promotion potential for all tracks
- In AETD, 54% of our hands-on engineers are at senior grades and of the total number of senior people, 83% are non-supervisory